

CITY OF SIDNEY SPECIAL COUNCIL MEETING, OCTOBER 14, 2025 9:00 A.M.

AGENDA

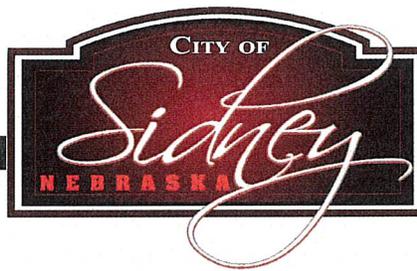
CALL TO ORDER

PLEDGE OF ALLEGIANCE

BUSINESS AND REPORTS:

1. Announcement re: Open Meetings Act
2. City Manager Recruitment Proposals

Adjournment



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MEMORANDUM

DATE: October 14, 2025

MEMO TO: Mayor and City Council

FROM: Josh Hanson. Interim City Manager

RE: City Manager Recruitment Proposals

SUMMARY: During a special session held on the morning of Tuesday, October 14, the Council conducted two separate interviews as part of its effort to select a recruiting firm for the City Manager recruitment. The firms interviewed were Vacanti Municipal Consulting Services, LLC and Mercer Group Associates.

PREVIOUS ACTION: During a meeting of the Mayor and City Council of the City of Sidney on September 23, 2025, the Council entered closed session to discuss matters related to the City Manager search.

FINANCIAL IMPLICATIONS: If the Council chooses to proceed with hiring Vacanti Municipal Consulting Services, LLC for the City Manager search, the cost would be \$30,000. Alternatively, if the Council selects Mercer Group Associates, the estimated cost would be approximately \$32,500.

RECOMMENDATION: As Interim City Manager, I respectfully defer to the discretion of the City Council regarding the selection of a recruiting firm for the City Manager search.

ALTERNATIVES: City Council may choose to manage the recruitment process internally by utilizing City Human Resources staff to post and advertise the City Manager position on the City's website and other relevant job boards.

CITY MANAGER COMMENTS: I believe it's important to have a fair and competitive process to find the next City Manager. Choosing the right person for this role is key to helping the City continue to grow and succeed. As Interim City Manager, my goal is to support Council and help make sure the process leads to the best outcome for the community.