

Sidney, Nebraska April 15, 2025 A Fair Housing City

A meeting of the Mayor and Council of the City of Sidney, Nebraska, was convened in an open and public session at 4:30 p.m. on April 15, 2025, in the Council Room. Present in person were: Mayor Sherman and Council Members: Kerkman, Kuhns, Radcliffe, Bondegard. Others present: City Manager Scott, City Clerk Borchert, City Attorney Strommen, City Attorney Leef. Notice of the meeting was given in advance by publication in The Sidney-Sun Telegraph, the designated method for giving notice, a copy of the proof of publication attached to these minutes. Advance notice of the meeting was given to the members of the City Council and a copy of their acknowledgment of receipt of notice is attached to these minutes. Availability of the agenda was communicated in the advance notice and the notice to the City Council. All proceedings shown hereafter were taken while the convened meeting was open to the public's attendance.

Mayor Sherman informed the public of the location of the posted Open Meetings Act.

Caden Frank, from the NASB Community Leadership Governance Standards, came before Council to help promote community development by adhering to the Community Leadership Governance Standards. Frank stated and discussed the nine standards; 1. Community Vision and Values, Council updates and maintains long-term vision 2. Policy Governance, Council review, revises and develops policies and procedures 3. Community Engagement, Council establishes communication actively engaging citizens 4. Data Utilization and Accountability, Council tracks, monitor and utilizes data to inform community development 5. Advocacy, Council advocates for the needs of citizens 6. Community Resources and Infrastructure, Council manages community resources to promote community development 7. Council Operations, Council ensures meetings are effective, efficient and focused on policy 8. Council – Staff Relations, Council maintains a positive and professional relationship with the City Manager and staff 9. Professional Development, Council participates in appropriate training and development to build knowledge and values. Frank also discussed the Council Member Code of Conduct/Code of Ethics and Council Protocols, including How We Govern, How We Communicate and How We Improve (Vision and Growth). Frank reviewed the Open Meetings Law. Lastly, Frank incorporated the City's Strategic Plan with City Council Goal Prioritization; a. Placemaking and Image b. Parks and Recreation c. Mobility, d. Economic Development e. Living f. Energy Use and Sustainability. These prioritizations included the Strategic Planning Pillars: Pillar 1. Community Improvement Projects Pillar 2. Financial Sustainability Pillar 3. Employee Development and Pillar 4. Economic Development.

Meeting adjourned at 6:35 pm.

ATTEST: /s/BRANDON BONDEGARD, VICE MAYOR

ATTEST: /s/LORI BORCHERT, CITY CLERK