

Sidney, Nebraska July 9, 2024 A Fair Housing City

A meeting of the Mayor and Council of the City of Sidney, Nebraska, was convened in an open and public session at 5:30 p.m. on July 9, 2024, in the Council Room. Present in person were: Mayor Sherman and Council Members: Buckner, Sherman, and Bondegard. Others present: City Manager Scott, City Clerk Borchert, Attorney Leef. Notice of the meeting was given in advance thereof by publication in *The Sidney-Sun Telegraph*, the designated method for giving notice, a copy of the proof of publication being attached to these minutes. Advance notice of the meeting was given to the members of the City Council and a copy of their acknowledgment of receipt of notice is attached to these minutes. Availability of the agenda was communicated in the advance notice and the notice to the City Council. All proceedings shown hereafter were taken while the convened meeting was open to the attendance of the public.

Mayor Sherman informed the public of the location of the posted Open Meetings Act.

Sherman asked for a motion to approve the absences of Councilmen Radcliffe and Strommen. Buckner moved, Bondegard seconded, "That the absence of Councilmen Radcliffe and Strommen be excused." Roll call: Yeas: Buckner, Sherman, Bondegard. Nays: None Absent: Radcliffe, Strommen. Motion approved.

Sherman asked for approval of the June 25 minutes. Bondegard moved, Buckner seconded, "That the Council minutes from June 25, 2024, be approved." Roll call: Yeas: Buckner, Sherman, Bondegard. Nays: None. Absent: Radcliffe, Strommen. Motion approved. Sherman asked for approval of the July 2 minutes. Bondegard moved, Sherman seconded, "That the Council minutes from July 2, 2024, be approved." Roll call: Yeas: Sherman, Bondegard. Nays: None. Abstain: Buckner. Absent: Radcliffe, Strommen. Motion approved.

City Manager Scott stated that the current wage grid was approved by Council in 2016 with adjustments in 2019, 2022, and 2023. Scott noted that adjusting the wage grid to accommodate the upcoming minimum wage changes will necessitate reevaluation of job description grade levels to ensure alignment within their respective pay ranges. Scott proposed a 10-step scale with a 4% merit-based increase from A to E, and a 3% merit-based increase from AA to EE. Sherman asked for a motion to adopt the modifications to the City pay grid. Bondegard moved, Buckner seconded, "That the Council adopts the modifications to the City pay grid." Roll call: Yeas: Bondegard, Buckner, Sherman. Nays: None Absent: Radcliffe, Strommen. Motion approved.

Scott stated that the City partnered with Entrepreneurial Ecosystems (E3) to do a Rural Business Development Grant (RBDG). The City was selected as a recipient of the \$90,000 in grant funds to contract a Grant/Technical writer to assist small businesses in Cheyenne County. Scott said he was asking for Council approval to accept the grant funds and move forward to let E3 hire a grant writer. Melissa Norgard and Sarah Sinnett were present on behalf of the E3 group. Norgard thanked the City for letting E3 use the City as the applicant for the USDA grant which would allow the E3 group to hire a Grant/Technical writer. Norgard stated that one of the biggest hurdles of a small business owner is writing a business plan and applying for grants to help move their business forward. Sinnett reiterated that this would not affect the City's budget. Sinnett stated that anything good for small businesses is what they will support. It will be good to have someone with a grant or technical writing perspective to help small businesses. Sherman asked if the person has been hired. Sinnett stated the funds have not yet been received. Sinnett stated that what made a stronger grant application was to list the qualifications of the individual that would be filling the roll. Sinnett continued that Norgard wrote the application and would be filling that position, as she has successfully written multimillion-dollar grants. Norgard stated that since this is a nationally-funded USDA grant and have not released their press release so additional information is not available. This is simply the acceptance of funds to move the grant process forward. Sinnett stated that details would be released to the media at a later date. Sherman asked for a motion of acceptance to approve Resolution 20240701, to accept the Rural Business Development Grant. Bondegard moved, Buckner seconded, "That Resolution 20240701, acceptance of the Rural Business Development Grant be approved." Roll call: Yeas: Buckner, Sherman, Bondegard. Nays: None Absent: Radcliffe, Strommen. Motion approved.

Scott asked for approval of Resolution 20240702, to move forward with applying to the NE Games and Parks for grant funding for the Northside Park. This project was identified as a priority of the City Council in the strategic planning sessions. Sherman asked for a motion. Buckner moved, Bondegard seconded, "That Resolution 20240702, moving forward with the applying to the NE Games and Parks for grant funding for Northside Park be approved." Roll call: Yeas: Sherman, Bondegard, Buckner. Nays: None Absent: Radcliffe, Strommen. Motion approved.

Kegan Carwin, Finance Director, stated that there were some last-minute changes to the Master Fee Schedule for 2024-2025. Overall, the changes are minimal. Fees were raised at the golf course, credit card fees were adjusted to 3.25% and coin-operated gaming machine taxes were removed as the state has taken this over. Sherman asked for a motion for Resolution 20240703. Bondegard moved, Buckner seconded, "That Resolution 20240703, Master Fee Schedule for 2024-2025, be approved." Roll call: Yeas: Bondegard, Buckner, Sherman. Nays: None Absent: Radcliffe, Strommen. Motion approved.

Carwin presented the June 2024 Budget Report. Sherman asked for a motion to approve. Buckner moved, Bondegard seconded, "That the June 2024 Budget Report be approved." Roll call: Yeas: Buckner, Sherman, Bondegard. Nays: None Absent: Radcliffe, Strommen. Motion approved.

Sherman asked for a motion to approve the June 2024 Claims. Bondegard moved, Buckner seconded, "That the June 2024 Claims be approved." Roll call: Yeas: Sherman, Bondegard, Buckner. Nays: None Absent: Radcliffe, Strommen.

Motion approved.

That the following claims for June 2024, are hereby approved and should be paid as provided by law out of the respective funds in the city treasury.” (Abbreviation for claims: bd bond, ct contract, du dues, eq equipment, ex expenses, in insurance, re reimbursements, sa salaries, se service, su supplies, tr transfer, tt travel/training, tx tax, ut utilities, ff franchise fees)

21st Century Equipment eq 447.62, 58.27, 23.17; 3E eq 7685.88; Adamson Police Products su 153.00; AFT Hood Cleaning su 913.75; Align eq 1865.24; Allo se 396.61, 170.00; ALSCO eq 489.45, 128.38; Arnold Pool su 453.80; Arrowhead su 788.55, 322.00; Asso Supply su 64.95, 778.12; Baker & Taylor su 1959.51; Barker Cleaners se 33.00; Baum Hydraulics su 43.71; Black Hill ut 374.08, 3856.55, 29.22, 93.91, 43.33, 43.33, 14.60, 60.89; BOKF ct 9299.79; Bomgaars su 296.42, 186.03, 124.95, 189.99; Capital One su 886.40, 65.69; Carwin, Kegan tt 338.48; Caselle ct 1972.00; Cashwa su 1052.09, 1846.55; Cheyenne Co Community Center ct 9500.00; Cheyenne Co Emergency Comm Center ct 30924.58; Cheyenne Irrigation se su 470.20; City of Sidney se re bd 656.42, 181939.46, 22050.00, 500.00, 3000.00, 8005.94, 2.25, 1236.93, sa 1236.93, 121888.60, 134358.67, 14441.11, 15131.23, 20119.64, 19304.17, 27724.21, 27860.33, 10876.34, 10844.38, 11924.16, 11921.11, in 4108.56, 41388.24, 898.27, 7901.26, 849.67, 9987.41, 1067.86, 11671.44, 362.94, 2855.55, 345.05, 4171.30, ut 5977.72, 2606.23, 19.00, 151.08, 1080.86, 67.07, 769.44, 7328.35, 1028.28, 10786.79, 113.92; Colorado Golf & Turf su 162.54; companion su 1683.00; ConServ Flag su 528.00; Country Printer su 278.00; CPS HR Consulting se 407.00; Cranmore Fire se 60.00, 451.00; Cranmore Pest se 100.00, 100.00, 100.00; Croell su 396.00; Crossroad Tech se 2528.00, 2868.92, 126.48, 80.62; Culligan su 19.95, 74.19, 12.50, 29.95; Cummins eq 4136.59; Danko su 135.21; Deaver Tire su 395.23; Demco su 251.72; Department of Energy ut 21202.78; Design Slutions se 290.00; DHHS re 894.99; Dietrich su 532.00, 196.25; Dynamic Brands su 495.87; E&S Auto su 848.42, 219.00, 300.44, 21.36, 53.91, 798.58; Eakes su 751.12, 560.91, 9.18, 105.98; Elan Financial su tt 11611.14, 39.98, 4914.52, 563.46, 356.02, 1642.39; Engineering Unlimited su 52.59; Enviro se 100.00, 127.00, 37.00; Environmental Resources se 1284.53; Finney’s su 94.48, 1152.29, 158.02, 528.25, 276.97, 474.71; Flagship Publishing se 585.00; Flex Express se 405.00; Flood Communications se 50.00; Frenchman se 195.37, 2821.15, 3625.09, 1568.07, 1049.90, 519.39, 307.36; Frontier Access du 75.00; Grainer su 13.22; GT Golf su 504.93; Hach su 1073.00; Hamilton se 154.90, 99.90, 49.95; Harper Industries eq 1496.57; Hauff, Delmar su 5600.00; Hawkins su 2319.65; Hein Construction se 75000.00; Hick, Brad re 72.59; High Plains su 1663.95, 187.50, 1703.05, 93.75; Holiday Inn tt 1799.70; Hometown Leasing ct 274.81, 138.69; Houk, Jason tt 108.00; lamresponding.com se 660.00; Ideal se 118.24, 75.96, 206.40, Intoximeters su 386.75; Kampfe, Paul se 1025.00; KORF se 824.37; LL Johnson eq 709.11; Landis & Gyr ct 3764.26, 1195.00; Leal, Ron ct 450.00; Lloyd, Derek tt 123.00; Lubrication Engineers eq 490.96; Maverik su 3942.93, 1308.75; MCK photography ct 4000.00; McNally, Mike se 200.00; Midwest labs su 842.45; Municipal Chemical su 1400.00; MEAN du ut 525.00, 388069.06; Municipal Pipe se 4085.00; Municipal Supply eq 4563.68, 2200.00; Munimetrix se 39.99, 39.99; NATP du 95.00; NE Department of Transportation du 66.59; NE Public Health du 273.00; NT&T se 1221.94, 134.46, 236.21, 397.40, 255.89, 440.16; NE Tire se 203.05, 787.26; Northwest Pipe su 869.91; Nutrien Ag Solutions su 1076.25, 12102.50; One Call se 87.59, 87.59; OPTK Network se 36.00; Outdoor Recreation se 78.00; Palmer, Mike se 1810.43; Palmore Masonry se 540.00; Panhandle Auto su 71.87; Path Point se 213.98, 73.93, 180.02, 60.37; Peetz Coop se 6500.25; Pepsi su 1490.31, 427.55; Pins & Needles se 309.70; Plummer Ins in 100.00; Prairie States se 36650; Preferred Roofing se 1200.00; Quadient leasing ct 750.00; R&C Welding se 4011.25; Reams Sprinkler su 189.13; Roods se su 64.88, 521.43, 273.86, 33.00, 16.00; Royal flush se 840.00; Sargent Drilling eq 700.00, 3150.00; Segelke Janitorial se 975.00; Sidney Glass se 173.93; SRMC ct 50.00; Sidney Sun Telegraph se 542.99; Simon Materials eq 1008.63; Slate Rock su 471.85, 471.85; Sonny’s su 13.18, 104.26; Spic & Span su 165.00; Spring Creek ct 424.36, 447.45; State Fire Marshal Training du 250.00; Stotz Equipment eq 7570.84; Sukup, Todd tt 108.00; Swim Harmony se 650.00; T&L Cleaning ct 275.00; The Chapell Register se 34.00; Tital Machinery eq 151.65; Triple O’s su 21.99, 47.58; US postal se 188.00; USA Bluebook su 161.90; Van Diest su 2531.5; Verizon se 40.01, 1326.05, 948.75, 85.72, 42.86, 216.08, 42.86, 85.72; Vermeer su 409.73; Vessco eq 3654.45; Viaero se 34.51, 69.02; Vrbka, Shawn tt 123.00; Wesco eq 3564.17, 1730.75, 1513.69; Westman, Michael tt 123.00; Wheatbelt ut 13066.86; White Bluffs ct 1655.00; Wieser Construction se 400.00, 650.00; Woodis Welding se 200.0; WPCI ct 525.00; Wyoming First Aid su 300.56; Young’s Plumbing se su 600.00, 771.34.

Scott stated that the projects are coming along. Forrest Street is installing water lines and gutters. The solar panels on the Solar project are on site. Scott noted that he will be out on Wednesday with Attorney Leef discussing contracts with MEAN. Scott informed Council of a \$260,000 chargeback from the State, but our sales tax is strong.

Borchert stated the Sidney Farmers Market currently has 33 vendors and encourages the public to check them out.

Tom VonSeggern, Parks Superintendent, stated that they have finished trimming the branches for the chip sealing. Mosquito spraying begins July 21 through September. The black top at the Gardens will begin in July.

Amanda Eastin, Library Director, stated that 263 people have signed up for the summer reading program. On July 27, the Summer Wrap-Up Program will be held. The Library will be closed so staff can attend.

Sherman stated he loves it when we can participate in sharing ideas, be outside, having fun, and living in Sidney, the greatest City in the World! If you have any concerns, call 308-249-2321.

Meeting adjourned at 6:08 pm.

ATTEST: /s/BRAD SHERMAN, MAYOR

ATTEST: /s/LORI BORCHERT, CITY CLERK