

Sidney, Nebraska, July 2 2024, A Fair Housing City

A Strategic Planning Session of the Mayor and Council of the City of Sidney, Nebraska, was convened in open and public session at 12:00 p.m. on July 2, 2024, in the Council Room. Present in person were: Mayor Sherman and Council Members: Radcliffe and Bondegard. Others present: City Manager Scott, City Clerk Borchert and Attorney Leef (via ZOOM). Notice of the meeting was given in advance thereof by publication in *The Sidney Sun Telegraph*, the designated method for giving notice, a copy of the proof of publication being attached to these minutes. Advance notice of the meeting was given to the members of the City Council and a copy of their acknowledgment of receipt of notice is attached to these minutes. Availability of the agenda was communicated in the advance notice and the notice to the City Council. All proceedings shown hereafter were taken while the convened meeting was open to the attendance of the public.

Mayor Sherman informed the public of the location of the posted Open Meetings Act.

The City Council and City Manager reviewed the strategic plan, created in January 2023 and facilitated by Jamie Weingart of JNW Consulting. Council reviewed and discussed the following Strategic Pillars; **Pillar 1:** Community Improvement Projects – City Auditorium or Civic Center, Improve Recreational Amenities, Northside Park Project (Bid for Spring of 2025), Improve Downtown Venues, Complete Energy Projects (December 31, 2024) **Pillar 2:** Financial Sustainability – Capitalize on current financial position (some debt retiring 2024-2025), Explore Additional Funding Opportunities, Create Strategic Partnerships. **Pillar 3:** Employee Development – Anticipate Future Organizational Structure Needs, Strive to Recruit and Retain Employees (Recommendations presented to City Council during 2024 Budget Meeting). **Pillar 4:** Economic Development – Continue Development of I-80 Corridor (Dedicate a meeting for Q3 2024), Continue to Support the Development of the Industrial Park, Pursue the Diversification of Economic Landscape, Explore Regional and Panhandle Partnerships.

Meeting adjourned at 1:16 p.m.

/s/BRAD SHERMAN, MAYOR

ATTEST: /s/LORI BORCHERT, CITY CLERK