

Sidney, Nebraska, December 11, 2023 A Fair Housing City

A Strategic Planning Session of the Mayor and Council of the City of Sidney, Nebraska, was convened in open and public session at 4:00 p.m. on December 11, 2023 in the Council Room. Present in person were: Mayor Sherman and Council Members: Strommen, Buckner, Radcliffe and Bondegard. Others present: City Manager Scott, Administrative Assistance Mowery and Attorney Leef. Notice of the meeting was given in advance thereof by publication in *The Sidney Sun Telegraph*, the designated method for giving notice, a copy of the proof of publication being attached to these minutes. Advance notice of the meeting was given to the members of the City Council and a copy of their acknowledgment of receipt of notice is attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the City Council. All proceedings shown hereafter were taken while the convened meeting was open to the attendance of the public.

Mayor Sherman informed the public of the location of the posted Open Meetings Act.

Council gathered to review the strategic plan which was created in January 2023 and facilitated by Jamie Weingart of JNW Consulting. Council reviewed the City's Mission and SOAR Analysis which identifies Strengths, Opportunities, Aspirations and Results. Each Strategic Pillar (Community Improvement Projects, Financial Sustainability and Growth, Employee Growth and Economic Development) was revised with current action items, responsible parties and timelines. The session concluded with plans to meet every quarter.

Meeting adjourned at 5:26 p.m.

/s/BRAD SHERMAN, MAYOR

ATTEST: /s/KELLIE MOWERY, ADMINISTRATIVE ASSISTANT